

G8 EDUCATION'S CHILD SAFE ORGANISATION FRAMEWORK

Our 4 Child Safe Pillars

#IWILL
SAFEGUARD
AND PROTECT
CHILDREN



Effective Leadership

- We adhere to, and advocate for the Rights of the Child
- We value our connections with children, families and communities
- We empower team members with the knowledge and training to confidently identify and respond to all forms of child abuse and neglect
- We implement and embed clear child protection and safeguarding policies and procedures
- We employ suitable and qualified team members



Inclusive Environments

- We encourage and actively support children to express their culture and enjoy their cultural rights
- We prioritise meaningful reconciliation action
- We provide individualised adjustments and supports for children
- We have processes in place to ensure instances of racism is identified, confronted and not tolerated
- We have policies, procedures, and systems in place to create a culturally safe and inclusive environment
- We take into account children's social, cultural and linguistic diversity (including abilities, disabilities, gender, sexual identity and family circumstances)



Child Safe Culture

- We take a zero-tolerance approach to child abuse and neglect
- We prioritise the participation and empowerment of children across our centre's
- We strive to maintain child safe physical and online environments
- We respond appropriately to all child protection and safeguarding concerns
- We remain vigilant to all forms of child abuse and neglect
- We speak up if we believe or suspect that a child is at risk



Continuous Improvement

- We are committed to being a sector leader in child protection and safeguarding
- We regularly seek feedback from our children, families and communities, which guides and informs our actions
- We provide ongoing child safe professional development to our teams
- We conduct organisational and centre specific assessments measuring our implementation of the Child Safe Standards and National Principles

The framework is underpinned by the:

National Principles for Child Safe Organisations and the Child Safe Standards

UN Convention on the Rights of the Child

Early Years Learning Framework (EYLF)

Early Childhood Education and Care Law and Regulations

“Demonstrating our commitment to, and implementation of, the Child Safe Standards and National Principles for Child Safe Organisations”